

President William Clinton  
The White House  
Washington, D.C.

January 21, 1993.

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Dear Mr. President:

Be it known to all who are aware of this letter, and of my situation that I write to you because of your exemplary record of service to our country, your history of dedication to fair play, and your impeccable ethical standards. All speak for themselves.

The objective of this communication is to enlist the assistance of your office in addressing an injustice which is more than a little offensive to the Jewish community throughout our United States. In asterisk format, the following exposition will be in three parts. First, a description of the problem. Next, what has been done to date, and why it has not worked. Finally, what I ask of you, and your office.

#### I. The Problem.

\*Victim of religious prejudice at [REDACTED]  
in Rochester, New York from [REDACTED]

-Shut out of Senior Management. Passed over in favor of demonstrably less qualified people, because of my religion.

-Harassed by some managers, stonewalled by others.

-Terminated in downsizing of [REDACTED] in retaliation for trying favorably to resolve the problem within the [REDACTED] system, involving as few people as possible. Note, my professional objectives were not eliminated, I was. These roles were distributed to a variety of younger, less competent people. All were under 40. This is age discrimination.

-Blackballed throughout Monroe County, and to potential employers who called for references; in retaliation for filing an EEOC complaint; and a law suit in Federal court.

-Have not had full time employment since 12/31/90.

#### II. Actions Taken; And Results.

\*Filed complaint with equal employment opportunity commission in Buffalo, N.Y. ([REDACTED])

-EEOC representative [REDACTED] repeatedly promised to secure legal representation for me at EEOC expense if nothing could be worked out with [REDACTED]

-Duplicate complaint filed with the New York State Human Rights Commission.

-EEOC took a full year to mishandle the investigation.

\*Gaps in the logic of their methodology, and findings were pointed out to them. No response was issued. Phone calls were frequently not returned. Correspondence was frequently not given a specific reply.

\*The EEOC did not obtain relief for me from [REDACTED]

\*The EEOC did not fulfill it's frequently made promise to secure legal representation for me.

\*The New York State Commission on Human Rights would do nothing for me when the EEOC failed to fulfill it's mandate.

\*Requests for an administrative review were rejected by the EEOC in Buffalo, New York City, and Washington D.C.

\*The EEOC responded to a Freedom of Information Act Request by only partially granting it. Withheld were those materials most of value in a Federal court of law.

\*Honorable United States Senator from New York [REDACTED]

[REDACTED] attempted to intercede on my behalf with the EEOC. He got the same run around/brush off from [REDACTED] of the Buffalo, N.Y. EEOC office that I did.

-Suit was filed in the Federal District Court for Western New York. (Case [REDACTED])

\*Motion was made for appointment of counsel on two occasions. It was stated that legal representation was unaffordable due to unemployment. It was further declared that I have never been to law school, and am therefore not in a position to correctly structure the case that is there. Judge David Larimer denied the motion both times.

\*Various attorneys have agreed that discrimination has occurred, following their review of my documentation. No one will represent me unless I secure their fees up front. As I face homelessness after two years of unemployment, this I cannot do. With Chase's deep pockets, they can afford all the attorneys they want.

#### Results to Date.

\*[REDACTED] has been allowed to get away with religious discrimination as defined by title 7 of the civil rights act as amended. It has committed age discrimination as defined by the age discrimination in employment act. [REDACTED] is also guilty of harassment, unlawful termination, and retaliation. [REDACTED] has not suffered any consequences for it's actions!

\*The life of every member of the [REDACTED] family has in more than one way been shattered. My wife and daughter cannot breathe without the aid of asthma inhalers. My son is on probation, in a chemical dependency program, and in psychotherapy. I have graduated from oral hypoglycemic medications to two injections of insulin daily (80 units). Stress can be lethal to diabetics. We face destitution, and homelessness.

#### Observations.

\*Who has the gold does make the rules.

\*The Federal court system functions for money, not justice. Justice is treated as a commodity for sale to those who can afford it's purchase. Justice is not treated as a right, the access to which is equally available to all.

\*Attorneys don't discern truth, they manipulate it for the highest bidder.

\*The EEOC and NYS Commission on Human Rights abandoned their mandate to protect me from discrimination, harassment, termination, and retaliation in the workplace. Their incompetence, failure to fulfill commitments made, and inaction took Chase off the hook. It is not practically possible for me to work within that part of the system which they are given to represent.

#### Questions.

\*Do we want to live in, and raise our children in a society in which the guilty prosper, and the lives of the innocent are shattered?

\*Is the function of government only to protect it's citizens against violation by foreign armed forces? Does not the government have a responsibility to effectively insure redress to those whose only reason for victimization is to worship G-d in the manner in which the spirit moves them, and not their supervisor's? Has any government the right to require it's citizens to defend it's legitimate interests, and turn it's back on their's?

#### III What Is Asked Of Your Office.

\*Enclosed is my Curriculum Vitae. Please have your office secure a senior management post through networking via your contacts. The Vitae contains a description of what I seek.

\*Kindly have your office persuade the Chase organization that it is in their own best interest to make me whole. The following is what is sought:

-Three years back pay at \$72,000./year. (\$216,000)

-\$7,000/month front pay for the total time unemployed. (Currently \$175,000.)

-Lifetime benefits for me and my family equal to the benefit package in force at the time of unlawful separation.

\*The appropriate contact with [REDACTED] is:

[REDACTED]  
New York City, New York 10081

#### IV What I Would Like To Do For My Government

\*Share my experiences at the state and federal levels with the NYS Commission on Human Rights, the EEOC, and the Federal District Court in appropriate forums. Something is very wrong here!

Sincerely, /

[REDACTED]  
Rochester, New York 14618-1723  
[REDACTED]

XC:

Agudath Israel of America  
American Jewish Congress  
American Israel Public Affairs Committee  
Annenberg Institute  
Anti-Defamation League of B'nai B'rith  
Belzer Rebbe  
B'nai B'rith International  
Bobover Rebbe  
Bostoner Rebbe  
Brandeis University  
Breslauer Rosh Yeshiva  
Committee On Orthodox Law And Procedures  
Development Corporation For Israel-State of Israel Bonds  
Gerer Rebbe  
Governor Mario Cuomo  
Gretz College  
Hebrew Union College-Jewish Institute of Religion  
Ivo Institute  
Jewish Labor Committee  
Jewish National Fund  
Jewish Telegraphic Agency  
Jewish Theological Seminary of America  
Jewish War Veterans Of America  
Brian Lamb C-Span  
Lubavitcher Rebbe  
National Association of Synagogue Administrators  
National Association of Temple Administrators  
National Council For Jewish Women  
Pupa Rebbe  
Reconstructionist Rabbinical College  
Satmar Rebbe  
Senator Al D'Amato  
Senator Daniel P. Moynihan  
Simon Wiesenthal Center  
Squarer Rebbe  
United Jewish Appeal-Federation of Jewish Philanthropies  
Vice President Al Gore  
Viznitzer Rebbe  
World Zionist Organization  
Yeshiva University

P.S. Warmest congratulations on your election. It is an honor well deserved. It is best for all citizens of our country. Sincere best wishes for maximum success in this, the first of your two terms as President.

[REDACTED]  
Rochester, N.Y. 14618-1723



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