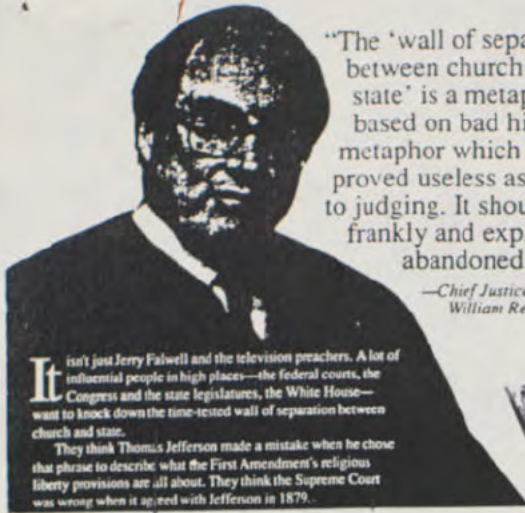


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"The 'wall of separation between church and state' is a metaphor based on bad history, a metaphor which has proved useless as a guide to judging. It should be frankly and explicitly abandoned." 1985!

—Chief Justice William Rehnquist

ugh!

It isn't just Jerry Falwell and the television preachers. A lot of influential people in high places—the federal courts, the Congress and the state legislatures, the White House—want to knock down the time-tested wall of separation between church and state.

They think Thomas Jefferson made a mistake when he chose that phrase to describe what the First Amendment's religious liberty provisions are all about. They think the Supreme Court was wrong when it agreed with Jefferson in 1879.

Feel free to share this with others at C Span - it's a wonderful channel

Dear Mr. Hunter

- I was at my desk writing letters when I took a break to open my mail. Just had to stop & thank you!

How nice to have not only a reply from C Span but these wonderful calendars. The graphics for March by Renee Lettier-Street (and the essay by Karen Rose Becker) are excellent. Today is my birthday and I have been involved in this wave of feminism for 22 years. I sometimes get discouraged that we as women must fight for what is rightfully ours. Sometimes I am downright outraged at a system that "tells" me I have equal rights except-except-except - I am especially outraged that R.v. Wade has been fractured. March is Women's History Month (officially!) and Mar 8 is International Women's Day. Your choice for the winner and the graphics are most appropriate of course, I loved Thompson's graphic for July, too.

Sincerely,

[Redacted signature]

P.S. - all the essays and graphics are good!

Pittsburgh, PA 15205

[Redacted]

(over)



It doesn't really matter if women's history was thoughtlessly or deliberately not presented to our youth, the effect is the same. Even the language talks about our forefathers - when half of the people who walked across the plains to the west were women who invented ways to survive. - Yet our history books show only a few i.e. - the "crazy" Carrie Nation. - Is it any wonder that society (on the whole) perceives women either as madonnas or whores - Women are multi-faceted human beings. Let us hope that the public image and the self-image of women will become more balanced. - I'm doing what I can and I think C. Span is, too.



Stork Unexpected, She Says

Aug 6

# Sabbatical Baby In Music Teacher's

## Hassle In Chartiers Heading For Court

By KENNETH ESKEY

There are times when having a baby can be . . . well, let's say it can be inconvenient.

In the case of Mrs. Dorothy I. Hill, having a baby was surprising, inconvenient, expensive and a matter of grave concern in the Chartiers Valley School District.

As a result, Mrs. Hill lost her job.

And the Chartiers Valley lost an elementary school music teacher who believes that having a baby was nobody's problem but her own.

The trouble began in March, 1966, when Mrs. Hill asked for a one-year sabbatical leave to earn a master's degree in music education.

The leave was granted for the 1966-67 school year.

It wasn't long, however, before teachers and administrators began to notice that Mrs. Hill was gaining weight.

Could she be expecting a baby, they wondered.

It was an embarrassing situation for Dr. S. R. Duda, the new superintendent of schools.

After all, the rules said a teacher must report a pregnancy within the first four months, then take a year's maternity leave without pay.

And here was Mrs. Hill with a one-year sabbatical leave at half-pay, amounting to about \$3650 for 1966-67.

Finally, on June 10, 1966, Dr. Duda phoned Mrs. Hill and asked if she were expecting a child.

To the best of her knowledge, she said, the answer was no.

What happened next is described in a letter to Mrs. Hill two weeks ago from Edward Kirby, president of the Chartiers Valley School Board.

"On Aug. 24, 1966, Dr. Duda called you again to ask the same question," Mr. Kirby wrote. "This time, your answer was 'Yes, isn't

(Cont'd on Page 20, Column 4)

*This is how I got catapulted  
into the women's movement.  
The only ones [redacted]  
[redacted] the National  
Organization for Women.*



"What's it all about?" Jonathan Hill asks his mother.



Stork Unexpected, She Says

Aug 6 1967 FRONT PAGE  
PGH PRESS

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# Sabbatical Baby 'High Note' In Music Teacher's Job Fight

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VISIT  
South Hills Chapter  
National Organization *for* Women



Meetings  
7:30 p.m. Third Thursday of Every Month  
UNITARIAN-UNIVERSALIST CHURCH  
1240 WASHINGTON ROAD  
MT. LEBANON, PA 15228  
Mail: P.O. Box 13142, Pittsburgh, PA 15243

For further information call  
921-6470, 882-3965 or \_\_\_\_\_

Member \_\_\_\_\_



14

The **PURPOSE** of **NOW** is to take **ACTION** to bring women into full partnership in the main stream of American society **NOW** — exercising all the privileges and responsibilities thereof in truly equal partnership with men.

**NOW** is dedicated to the proposition that women, first and foremost, are human beings who like all other people in our society must have viable options and real opportunities to develop their fullest human potential.

— 1966



# Sabbatical Baby Center Of Job Fight

(Continued from Page One)

it wonderful.' Subsequently, your baby was born on Sept. 13, 1966."

Six days after the baby was born, the board rescinded Mrs. Hill's sabbatical leave.

In the meantime, Mrs. Hill was doing exactly what she said she was going to do in her request for a sabbatical—getting a master's degree in music education at Duquesne University.

It took her two summers and two semesters to complete the credits. Last week she got her degree.

This was done, she points out, at great personal and financial sacrifice by herself and her family.

A housekeeper was hired. Her husband, John, her daughter, Cherie, 14, and her son, Judson, 12, pitched in at their Thornburg home to care for baby Jonathan while she studied.

Mrs. Hill insists she did not deceive anyone about her pregnancy.

Because she is past 40 (she

has a son, 20, in Vietnam), the birth was unexpected, she said, and her medical history made the pregnancy difficult to detect.

## Wants Her Pay

She contends that she carried out her end of the bargain by earning a master's degree. Now she wants her sabbatical pay.

To protect her interests, she has hired an attorney, Joseph M. Ludwig, and has indicated she will take her case to court if necessary.

As a last gesture, the school board offered to take her back this fall if she would drop her quest for the sabbatical pay. She refused—and lost her job.

Last week she asked for—and was granted—a public hearing to discuss her job with the school board.

The hearing, according to Dr. Duda, will take place at the board's regular monthly meeting at 8 p. m. Aug. 21 in the library of Chartiers Valley High School.

Dr. Duda said he considers Mrs. Hill "a pretty fine person and an excellent teacher" who violated school policy.

"Nobody would respect us if we didn't do this thing properly," he said.

Mrs. Hill does not have the backing of her teachers' organization.

The executive board of the Chartiers Valley Education Assn., an affiliate of the Pennsylvania State Education Assn. (PSEA), voted last spring not to support her position.

None of this makes much sense to her.

"The schools say they want professional teachers," she reasons. "This doesn't seem like a very good way to get them."



By ELEANOR CHUTE

During World War II and the Korean conflict, Cindy Judd Hill of Thornburg waited for her husband, Jack.

Now she says it's his turn to wait for her return from battle.

Ms. Hill, 55, left her Cornell Road home on Friday and headed for Chicago to help wage the final five-month campaign of a battle she has been fighting for about 15 years.

The elementary school music teacher and mother of four is fighting for the passage of the Equal Rights Amendment.

"We (supporters of the amendment) just know all of us have to do as much as we can. Otherwise, what are we going to say to ourselves on June 30?" she asked.

That is when the ERA ratification extension runs out. If three more states don't approve the amendment by then, the ERA won't become a part of the U.S. Constitution unless proponents start all over again.

Even if three more states ratify the proposed amendment, a suit challenging the legality of the extension still must be resolved.

In 1972, Pennsylvania became the 21st state to ratify the amendment.

One of the key remaining states is Illinois, where Ms. Hill claims a majority of the legislature favors the amendment. However, passage requires approval by three-fifths of the entire legislature, she said.

Ms. Hill drove to the Chicago headquarters of the National Organization for Women, not knowing what her task would entail or where she would stay.

She has taken a leave of absence from her 27-year teaching career in the Chartiers Valley School District. She left her husband of 36 years and 15-year-old son, Jay, to fend for themselves. She won't get to see her three other children, who are on their own. And she will miss some special family events, such as when Jay becomes an Eagle Scout.

"When I would go to bed in my nice warm bed or I sit by my fireplace, I think, 'Can't somebody else do it? Why do we have to struggle for something that men are born into?'" she said the day before she left.

But she is determined. "I feel I must," she said.

Her husband has given her moral support.

Jay said he wasn't excited at first, but supports his mother's efforts.

Indeed, he was the reason Ms. Hill entered the women's movement.

She made headlines after she became pregnant with Jay and became involved in a dispute with her school district over whether she was

entitled to a sabbatical at half pay to work on her master's degree or an unpaid maternity leave for the 1966-67 school year.

In the spring of 1966, the Chartiers Valley school board had granted a sabbatical for her studies the next year. But the board didn't know she was pregnant.

When it found out she gave birth on Sept. 13 that year, the board contended she had deceived them and shouldn't be paid during the sabbatical.

Ms. Hill maintained the baby was a surprise to her, too, and that she carried out her part of the deal by obtaining her master's degree.

The district offered to take her back if she dropped her request for half pay.

She refused and the Hills sued.

In 1968, she regained her job and got the back pay. While the back pay totaled \$13,623, legal fees ran above \$20,000, the Hills said.

The controversy catapulted her into becoming one of the founding members of a NOW chapter in the Pittsburgh area and a regular on the NOW convention circuit. Last summer, she went to Utah in an unsuccessful drive for the ERA.

If the ERA loses, Ms. Hill said, "I will have done the best I could."

And if it passes, "I'm going to go dancing."

## Thornburg Woman In ERA Battle

Pittsburgh Press, Mon., Feb. 1, 1982 **A-3**



Press Photo by Donald J. Stetzer

Cindy Hill packs photos to remind her of husband Jack and family.